



INTELLIGENT RPP

Plug and Play System for Simple Installation.

SCADA Integration

Field Service Support

Flexible Design

Competitive Lead Times

60A-2000A range up to 480VAC

UL891 Listed

Small Footprint

Multi-Circuit Monitoring

Standard and Custom Designs

Brand agnostic design utilizing ABB, Eaton, Siemens, Noark,





WHO WE ARE

The WASP-CPS switchgear division operates as a provider of a full range of low and medium voltage solutions to connect, protect, control, and measure a wide range of electrical applications, enclosures, switchboards, electronics and electromechanical devices. WASP products increase the reliability and capability of its customers' facilities and sites across all major industries. WASP Critical Power Solutions ("WASP") has been trading for over 25 years.

WASP specializes in the design and manufacturing of electrical power distribution equipment with products ranging from switchgear, switchboards, RPP's, industrial controls, and other critical power equipment. WASP supplies the top 5 largest manufacturers of industrial switchgear in the world with private labeled and custom products. WASP's capability to be nimble and fast acting has allowed these manufacturers to increase their capacity and bandwidth

Products

WASP products are designed to meet UL, IEEE, and ANSI standards. Solutions for the critical power applications ranging from UPS ancillary products such as input§output switchboards, paralleling switchgear, datacenter infrastructure products and sophisticated filtration systems, services, and cloud-based remote monitoring services.

Mission & Vision

Our mission is to be a leader in the critical power industry. We strive to consistently exceed our customers' expectations by supplying high quality products, service, delivery, and technology innovation. We champion the success and well-being of our colleagues, suppliers, partners, and customers and to be recognized as a world-class business and to play our part in promoting a more sustainable and equitable world.

Core Values

<u>Integrity</u>: We act with honesty and transparency in all our dealings and hold ourselves to the highest ethical standards

<u>Innovation</u>: We embrace creativity and innovation in all aspects of our business, constantly seeking new and better ways to serve our customers and improve our products and services.

Excellence: We strive for excellence in everything we do, from the quality of our products and services to the level of customer service we provide

Accountability: We take responsibility for our actions and decisions, and are accountable to our customers, partners, and stakeholders

<u>Diversity and Inclusion</u>: We are committed to creating a workplace where everyone is treated with respect and dianity, regardless of their background or identity.

<u>Social Responsibility</u>: We strive to make a positive impact on society and the environment through our business practices and philanthropic efforts.

Sustainability

As a business we regard sustainable business practices as straight-forward good business in all areas of our operations. We operate across all our business units with the imperative of minimizing our environment footprint, with a focus on designing and promoting products, minimizing our carbon footprint, adopting sustainable business practices and work-solutions that minimize our environmental impact. Our products maximize the useful life of our customers' equipment and facilities. They are designed with a view to minimizing waste and optimizing longevity. Our solutions reduce emissions and environmental costs of our customers and their end customers' business operations.

WASP's Team

The management and operations team has over 100 years of combined experience in the critical power industry as well as multiple high-level relationships with the major players in this marketplace. WASP team is drawn from senior positions in ABB, Schneider, and GE. This team prides itself on its engineering, quality assurance and design teams. It is important to have this expertise and experience in these leading businesses in our industry, so we stay in close contact with the core customer base and the team has a solid reputation in this industry.

WASP has an experienced field service team with a rapid response time to underwrite our warranty obligations ir addition to our service team network globally



Meet The Team

Henry O'Lone, President, Co-founder

Henry is President and CEO with responsibility for all business operations. Henry is a proven management executive with multi-year experience working at high growth businesses within the critical power industry. He holds an Honors degree from Bristol West of England University.

Mohammed Megdad, Division Head

Mohammed is a leading industry figure and former Senior Vice President of ABB where he had responsibility for P&L of \$650m. He has established manufacturing facilities for ABB across the globe. Mohammed has a bachelor's degree in electrical engineering.

Luke Colwell, Vice President, Co-founder

Luke is an industry expert in power generation and power distribution, bringing 10 years of critical leadership experience and is recognized as a leading industry figure. Luke holds a bachelor's degree from the University of Illinois

Freddie Digby, Special Projects Director

Freddie has oversight of special projects including corporate strategic activity, large and for technical projects and finance. He holds a Master's degree from Cambridge University and is an alumnus of Harvard Business School.

Richard Massara, Technical Director

Richard has overall responsibility for Europe, Middle East & Asia. Richard is a product expert in programmable control panels and cloud monitoring previously working at Schneider Electric. Richard holds an Honors degree in Manufacturing Fnaineerina from the University of Hertfordshire.

Gopal Alluri, Production Manager

Gopal oversees engineering and production planning. Gopal brings over 20 years of experience in the field, holding various roles within GE Industrial Solutions from Engineering Manager, Product Manager (PSG - ABB) to Commercial Manager. He holds a BE Degree in Electrical Engineering from NIT, India.

Brad Arbeiter, Electrical Engineer

Brad is the lead electrical engineer and brings 20 years of switchgear experience from Enercon and other critical power specialist businesses. Brad has a bachelor's degree in electrical engineering from Southern Illinois University.

James Ray, Quality Engineer

James is our quality engineer and is a product expert in the switchgear industry. He previously worked at Schneide. Electric for 10 years. James has a bachelor's degree from Western Governors University.

Jeff Allen Project Manager PMF

Jeff is leading engineer who specializes in project management in the switchgear industry. Jeff has worked in the industry for 32 years for ABB, GE.

Melissa Greenwood, Warehouse Materials Supervisor

Melissa oversees our inventory management, shipping, receiving, and warehouse personnel. Melissa brings over 20 years of transportation and inventory management experience. She holds a BBA in Logistics and Supply Chain Management from Purdue University

Patrick Ewing, Proposal Engineer

Patrick is our Proposal Engineer and brings 12 years of experience from various facets of the industry from Navy nuclear power generation, diesel generator controls and switchgear, as well as sales and project management.

Adore Pektou, Electrical Engineer

Adore is an electrical engineer and holds bachelor's degrees both in Civil Engineering and Electrical Engineering from Northern Illinois University.